



VP Engineering

Company Summary

LogicTree is a fast-growing technology company and the leading provider of innovative traveler information solutions for state and local governments. Our customers are public transit agencies and state departments of transportation. LogicTree's transit and 511 products provide travelers with easy and intuitive access to transit and traffic information by voice, SMS, email or the web.. Our solutions focus on connecting government agencies to their customers, making access to transit and traffic information easy and intuitive.

LogicTree is currently looking for a Vice President of Engineering in Bowie, MD to lead and manage operations & infrastructure in a hands-on fashion.

Responsibilities

We are seeking a Vice President of Engineering, with 10 years of superior performance in all phases of software/systems development and integration management to focus on Application Design and Development. Strong leadership of cross functional teams is a must. Must be a self starter with outstanding work ethic and excellent communication skills both upward and downward.

In this role you will be responsible for the following:

- Provide strategic and technical leadership to the software engineering organization
- Manage staff of application development engineers including off-shore team(s)
- Oversee the functional development that supports new product development teams and implementation of processes requiring new technologies
- Ensure features are developed with technical standards that result in code that is maintainable, easily enhanced, and consistent with architectural goals.
- Best Practices and Standards – responsible for cooperatively developing, distributing, supporting, enforcing, and integrating best practices and processes
- Work with other groups, including Project Management, to ensure the product delivery is successful
- Work with product management to ensure a product roadmap that is achievable and create a development plan for product releases to support it.
- Leverage new technologies to deliver new capabilities and optimize the productivity of development.

Qualifications / Requirements

- Bachelor's degree in Computer Science, Engineering, or related field
- 10+ years experience as a Director of Software Development, or Development Manager, managing software teams of 10 or more, managing at the senior executive level

- Experience working with technology companies at early stages, at growth stages and at stability stages
- Solid understanding of software development life cycle and experience implementing Agile Methodologies.
- Proven track record of delivering process improvement in an organization and delivering projects on time and budget
- Strong understanding of Systems Integration Management
- Hands-on experience with management of technical teams involved with delivering multiple projects with varying time-lines and demonstrated experience working with offshore operations
- Knowledge of enterprise scale applications running in critical environments requiring unparalleled performance and stability
- Strong technical background with working knowledge of software development, including C++, Java, databases, multi-tiered architectures, web-based technologies, Object Oriented design, and SOA
- Hands-on experience with the following technologies/Concepts: SIP, VXML, UML, Scalable Server Architecture, ISDN, SS7.
- Track record of creating and executing complex project plans, managing risk, and delivering on time
- Excellent analytical, troubleshooting, organizational and time management skills
- Outstanding interpersonal skills and strong oral and written communication
- Excellent ability to present complex technical information in a clear and concise manner to a variety of audiences, including non-technical.